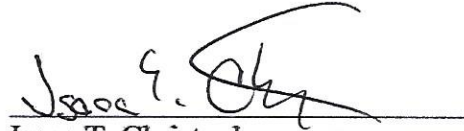


**SIGNATURES**

IN WITNESS WHEREOF, we have hereunto set our hands and seal this 29th day of October 2021.  
By our signatures below, we agree to all terms set forth in this Agreement.

International Guard Union of America

FJC Security Services, Inc.



Isaac T. Christopher  
President

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Joshua A. Primrose  
Vice President